

The following are the preliminary minutes from the April 30, 2020, OHSAA Board of Directors Special Virtual Meeting. The Board is expected to officially approve them at its October 29, 2020, meeting.

OHSAA BOARD OF DIRECTORS SPECIAL VIRTUAL MEETING MINUTES (April 30, 2020)

The Ohio High School Athletic Association Board of Directors held a special virtual meeting due to the COVID-19 coronavirus pandemic on Wednesday, April 30, 2020. President Dan Leffingwell called the meeting to order at 9:04 a.m.

Board Members Participating: Dan Leffingwell, president; Jan Wilking, vice president; Jeff Cassella; Ryan Fitzgerald; Scott Kaufman; Gary Kreinbrink; Leonard Steyer; Steve Watkins, and Joe Roberts (ex-officio, representing the Ohio Interscholastic Athletic Administrators Association).

Board Member Excused: Bill Warfield.

Staff Members Participating: Jerry Snodgrass, executive director, and Emily Gates, director (for the first action item only).

Others Participating: Mindi Wells, OHSAA legal counsel.

I. ACTION ITEMS

Due to the ongoing pandemic, the OHSAA Executive Director's Office recommended that four General Sports Regulations be modified. New Constitution Article 6-1-9 permits the Executive Director's Office to temporarily suspend the strict compliance to specific Constitution Articles, Bylaws and/or Sports Regulations if the non-compliance is a direct and proximate result of the COVID-19 pandemic and provided that such suspension remains consistent with the underlying purpose of the Article, Bylaw or Sports Regulations being suspended.

Sports Regulations 7.1.4, Definition of a Member of a School Team/Team Member (Bylaw 4-1-3) – Added a statement indicating that this general sports regulation is suspended for 2020 spring sports athletes who have become members of their school teams so that those students may commence participation in non-interscholastic competition as soon as it is permissible in the spring of 2020. 2020 spring sports athletes who are already members of the school are permitted to commence participation on a non-interscholastic program as soon as it is permissible.

Sports Regulation 7.3.1 a, b & c, Regulations Permitting Students to Participate on Non-School Teams Outside of the School Team's Season – Team Sports (Other than Football) – Add this statement in a) to reinforce the current interpretation on the maintenance of the 50% rule outside the season. "Rotating players" from the same school team is not permitted in the 50 percent player limitation. In b), change the period during which the 50% limitation is not in effect to June 1 – August 31, 2020, ONLY. In c), extend the period during which the 50% limitation is not in effect for baseball and softball players from the Friday before Memorial Day through August 31, 2020, ONLY.

Sports Regulation 7.5.1, Regulations Permitting Coaches to Coach Their Own Student-Athletes on Non-School Teams Outside of the School Team's Season – Team Sports – This change eliminates the 10-day restriction for team sports coaches from June 1-August 31, 2020, and thereafter from June 1-July 31. The new note references "The extension of these dates through August 31 is valid only for the 2020 summer period. Beginning with the 2021 summer period, the period of unrestricted coaching for interscholastic team sports coaches with their student-athletes will return to the period from June 1-July 31."

Sports Regulation 11.2, Mandatory No-Contact Period for Coaches – Adds a note that the OHSAA has suspended GSR 11.2 for all interscholastic coaches in the spring team sports of baseball, lacrosse and softball and for the winter team sports of ice hockey and basketball for the period from August 1-August 31, 2020, only.

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Motion by Scott Kaufman, second by Jeff Cassella to **approve** the recommendations as presented.

Motion passed 8-0.

The Board was presented several financial modifications for the Association, and it was recommended that the changes become effective immediately:

- 1.) Approval of a new interest-bearing savings account being immediately established at Fifth Third Bank.
 - a.) Account will be maintained by OHSAA finance team in the Executive Director's Office.
- 2.) Approval to request excess funds from District Athletic Boards' bank accounts be deposited into the account, along with any excess Executive Director's Office working capital (although currently no excess funds exist).
 - a.) Records will be maintained of cash activity from the contributing districts.
 - b.) "Excess Funds" are defined as those beyond required working capital for each district and will be calculated with each District Athletic Board treasurer.
- 3.) Approval to utilize funds in the new account, as necessary, for OHSAA operations.
 - a.) Note that operations are being closely monitored by the finance team and will be regularly reported to management, the Finance Committee and the Board of Directors.
 - b.) As the investment policy is refined by the Finance Committee, the continued use of funds for operations vs. investment will be evaluated by the Finance Committee and Board of Directors.
- 4.) Approval for the finance team to continue to work with District Athletic Board treasurers on aggressive budgeting plans, including the standardization of certain policies and accounting practices where standardization currently does not exist. These will be presented to the Finance Committee and the Board of Directors, as necessary, for approval before implementation.

Motion by Ryan Fitzgerald, second by Leonard Steyer to **approve** the recommendations as presented.

Motion passed 8-0.

After discussion with Executive Director Snodgrass, the Board was presented with modifications to several policies in the OHSAA Employee Handbook as well as salary adjustments, and it was recommended that the modifications be approved.

Motion by Scott Kaufman, second by Jan Wilking to **approve** the recommendations as presented.

Motion passed 8-0.

It was noted that the Board requested that the Executive Director present recommendations for consideration related to changes in employee health insurance, retirement contribution levels and health savings plan contribution levels at a later date.

Motion by Jeff Cassella, second by Leonard Steyer to adjourn the meeting.

Motion passed 8-0.

Jan Wilking, recorder.

FUTURE MEETINGS

(All meetings are subject to change.)

2019-20 School Year: **May date to be determined**

2020-21 School Year (**note that 2020-21 dates may be modified, and times are to be determined**): August 27, 9:00 a.m., virtual; October 1; October 29; January 14; February 18; April 22, and June 9.