The following are the preliminary minutes from the January 16, 2020, OHSAA Board of Directors Meeting. The Board is expected to officially approve them at its February 13, 2020, meeting.

# OHSAA BOARD OF DIRECTORS MEETING MINUTES (January 16, 2020)

The Ohio High School Athletic Association Board of Directors held its regularly scheduled meeting at the OHSAA Office on Thursday, January 16, 2020. President Dan Leffingwell called the meeting to order at 9:00 a.m. The meeting opened with a prayer led by Leonard Steyer and the Pledge of Allegiance led by Ryan Fitzgerald.

<u>Board Members Present</u>: Dan Leffingwell, president; Jan Wilking, vice president; Jeff Cassella; Ryan Fitzgerald; Scott Kaufman; Gary Kreinbrink; Leonard Steyer, and Steve Watkins.

Board Member Excused: Bill Warfield, Bruce Brown (ex-officio) and Jeremy Marks (ex-officio).

<u>Administrative Staff Members Present</u>: Jerry Snodgrass, executive director; and senior administrative staff members Bob Goldring, Deborah Moore, Roxanne Price, Beau Rugg and Tim Stried.

Others Attending: Steve Craig, OHSAA legal counsel; OHSAA professional staff members Todd Boehm, Tyler Brooks, Kathleen Coughlin, Emily Gates, Angie Lawler, Brenda Murray, Lauren Prochaska, Kristin Ronai, Ronald Sayers and Jacki Windon; Frank Gamble and Brian Hiscox, Ohio High School Baseball Coaches Association; Gerald Cooke and Dick Kerschbaum, Ohio High School Football Coaches Association; Casey Milligan, Ohio High School Golf Coaches Association; Kim Metz, Ohio High School Volleyball Coaches Association, and Ken Baker, Ohio Association of Secondary School Administrators.

#### I. ADOPTION OF AGENDA

Motion by Jan Wilking, second by Ryan Fitzgerald to **adopt** the agenda as amended for the January 16, 2020, Board of Directors meeting.

Motion passed 8-0.

#### II. APPROVAL OF MINUTES

Motion by Jeff Cassella, second by Leonard Steyer to **approve** the minutes from the October 24, 2019, Board of Directors Meeting; the December 5, 2019, Board of Directors Special Meeting, and the December 9, 2019, Board of Directors Special Conference Call Meeting.

Motion passed 8-0.

#### III. FINANCIAL INFORMATION

# A. State Office Financial Report

Director Todd Boehm provided the financial reports for the OHSAA state office for October, November and December. The reports are summarized as follows:

Balance — September 30, 2019 Receipts — October 2019 Receipts — November 2019 Recepts — December 2019	\$743,903.83 \$994,480.84 \$1,268,066.00	\$857,074.60
Total Receipts		\$3,006,450.67
Disbursements — October 2019 Disbursements — November 2019 Disbursements — December 2019	\$1,373,007.27 \$694,782.56 \$582,707.45	
Total Disbursements		\$2,650,497.28
Balance — December 31, 2019		\$1,213,027.99
Accounted for as follows:		4
Checking Account Balance per 5/3 Bank (12/31/19)		\$1,257,530.83
Less Outstanding Checks		\$44,502.84
<b>Balance</b> — <b>December 31, 2019</b> Available Funds — December 31, 2019		\$1,213,027.99
Bank Balance		\$1,213,027.99
Savings Account		\$509,513.73
Minus Budget Stabilization		- \$800,000.00
Working Capital		\$922,541.72
Designated Funds — December 31, 2019		
Budget Stabilization		\$800,000.00
Board Designated Reserve		\$809,340.52
Building Fund		\$376,239.89
Total Designated Funds		\$1,985,580.41

# B. District Athletic Boards Financial Report

Director Todd Boehm provided the Board with the financial report for the six district athletic boards through November. The report is summarized as follows:

#### B. District Athletic Boards Financial Report

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					Yr. to Date	Yr. to Date	Yr. to Date
				Total	Gross	Gross	Net
<u>District</u>	Checking	<u>Savings</u>	CD	<u>Cash</u>	<u>Revenue</u>	<b>Expenses</b>	Profit/Loss
Central	\$247,179	\$251,141	\$0	\$498,320	\$227,088	\$164,414	\$62,674
East	\$455,059	\$0	\$50,000	\$505,059	\$79,334	\$57,078	\$22,256
Northeast	\$206,664	\$0	\$0	\$206,664	\$349,845	\$257,524	\$92,321
Northwest	\$396,897	\$0	\$40,010	\$436,907	\$198,097	\$206,184	<b>—</b> \$8,087
Southeast	\$101,966	\$63,181	\$198,494	\$363,641	\$74,262	\$67,557	\$6,705
Southwest	\$230,99 <u>5</u>	<u>\$91,599</u>	\$200,198	<u>\$522,792</u>	\$361,092	<u>\$224,036</u>	<u>\$137,056</u>
Totals	\$1,638,760	\$405,921	\$488,702	\$2,533,383	\$1,289,718	\$976,793	\$312,925

Motion by Scott Kaufman, second by Steve Watkins to **approve** financial items III. A. and III. B. as presented. Motion passed 8-0.

#### **IV. INFORMATION ITEMS**

# A. Review of Expiring and Unexpired District Athletic Board Positions for May Election/Board of Directors Appointees

Senior Director Bob Goldring provided the Board with a list of the positions that will be up for appointment on the OHSAA Board of Directors and positions that will be up for election on District Athletic Boards for terms that are both expiring and terms that are unexpired.

Pending the May 2020 referendum issue that proposes to expand Board of Directors members' terms to three years from two, Board of Directors (two-year terms, August 1, 2020-July 31, 2022) vacancies that will be appointed by the respective District Athletic Boards will be: **East**, Class AA (Jeff Wheeler or person to be elected during the May voting period); **Northeast**, Class A (Rocco Nero or Bill Nye), and **Southeast**, Class AA (Bo Arnett or Wayne Horsley). Also, the term of the Female Representative on the Board will expire and will be filled via the pre-determined rotational basis from the East District Athletic Board (Chelsey Fletcher).

District Athletic Board (six-year terms, August 1, 2020-July 31, 2026) elections that will take place to fill expiring terms are: **Central**, Class A Representative Troy McIntosh, incumbent) and Ethnic Minority Representative (Bill Warfield, incumbent); **East**, Class AAA Representative (Walt Skaggs, incumbent); **Northeast**, Class AA Representative (Brian Banfield, incumbent) and Female Representative (Rhonda Rickelman, incumbent); **Northwest**, Class AAA Representative (Shawn Coakley, incumbent) and Ethnic Minority Representative (David Alvarado, incumbent); **Southeast**, Class A Representative (Mark Rose, incumbent) and 7th-8th Grade Representative (Rick Barrett, incumbent), and **Southwest**, Class AA Representative (Doug Foote, incumbent) and Female Representative (Jan Wilking, incumbent).

District Athletic Board elections that will take place to fill unexpired terms are: **East**, Class AA Representative (Chad Shawger, interim, August 1, 2020-July 31, 2023); **East**, 7th-8th Grade Representative (Ray Hibbs, interim, August 1, 2020-July 31, 2026); **Northeast**, 7th-8th Grade Representative (Steve Watkins, interim, August 1, 2020-July 31, 2025), and **Southwest**, Ethnic Minority Representative (Jonas L. Smith, interim, August 1, 2020-July 31, 2021).

Later this winter, information on running for the District Athletic Board positions will be sent directly to superintendents, principals and athletic administrators in the districts and classes in which there are openings. This will be the second year in which submission of petitions and voting will take place on-line. Notification of a candidate's intention to run for a position must be received by the OHSAA Office by Friday, April 24; petitions must be received by the OHSAA office no later than 4:00 p.m. on Thursday, April 30, and elections will be held the first two weeks of May, with the deadline to receive ballots in the OHSAA office at 4:00 p.m. on Friday, May 15.

# B. Ball Contract with Rawlings Extended

Executive Director Jerry Snodgrass informed the Board that the OHSAA and the Ohio High School Basketball Coaches Association (OHSBCA) have extended the contract with Rawlings to continue serving as the official basketball of both associations for an additional three years. The Rawlings basketball will remain the exclusive basketball used in all OHSAA tournament contests, while the coaches association strongly recommends that it also be used during the regular season. It was noted that feedback from coaches across the state was in favor of the extension.

# C. Update of OHSAA Infractions, Appeals and Legal Issues

The Board was provided with a list of schools that have violated OHSAA bylaws or sports regulations since the last Board of Directors Meeting on October 24. **Tallmadge High School** had a student-athlete in girls varsity cross country violate Bylaw 4-7-2, Transfer. However, the student met Exception 1 to Bylaw 4-7-2 (parents bona fide move into the district) but the school permitted the athlete to participate during the second half of the season prior to receiving an eligibility ruling from the Executive Director's Office. The OHSAA has restored eligibility for the student retroactively and prospectively but, in accordance with

Bylaw 4-1-1, Administrative Error, the school has been fined \$100. Perry High School's varsity football coach violated Bylaw 4-10, Amateurism, when he gave a student-athlete \$50 based on his performance in the previous game. The money was subsequently returned to the coach. In accordance with Bylaw 11, Penalties, the school was reprimanded for the coach's actions and required to review the amateurism bylaw with all coaches. Springfield Shawnee High School's varsity boys bowling team violated General Sports Regulation 20 and Bowling Regulation 4.1, Participation in a Regular Season Contest Prior to the Start Date. In accordance with the sports regulation, Shawnee's bowling team was removed from the 2020 OHSAA boys bowling tournament. However, the school may still enter up to four (4) eligible individual bowlers in the 2020 OHSAA boys bowling tournament. South Charleston Southeastern High School's varsity boys bowling team violated General Sports Regulation 20 and Bowling Regulation 4.1, Participation in a Regular Season Contest Prior to the Start Date. In accordance with the sports regulation, Southeastern's bowling team was removed from the 2020 OHSAA boys bowling tournament. However, the school may still enter up to four (4) eligible individual bowlers in the 2020 OHSAA boys bowling tournament. Bowling Green High School had eight baseball student-athletes violate Baseball Regulation 7.31, Non-Interscholastic Participation. In accordance with Bylaw 11, Penalties, the Executive Director's Office agreed with the school's self-imposed penalty that the athletes are no longer permitted to participate on the noninterscholastic team if they want to remain members of the school team. Akron Kenmore-Garfield High School permitted a student-athlete to participate who was reassigned by the district as a result of a specific change of academic program and was eligible to qualify for full eligibility under Bylaw 4-7-6, Intradistrict Transfer. However, the district failed to submit the request for eligibility to the Executive Director's Office within the first 15 school days of the school year, as stipulated in the bylaw. The OHSAA has restored eligibility for the student retroactively and prospectively but, in accordance with Bylaw 4-1-1, Administrative Error, the school/district has been fined \$100. Kettering Archbishop Alter High School had a student-athlete in girls varsity bowling violate General Sports Regulation 7.2.2, Participating in Non-Interscholastic Programs, when the student-athlete participated in a non-school sanctioned contest while a member of the school team. In accordance with the Sports Regulation and Bylaw 11, Penalties, the Executive Director's Office declared the student ineligible for the next two contests. Barberton High School had a student-athlete in boys varsity basketball violate Bylaw 4-7-3, Transfer. In accordance with Bylaw 10-2-1, Forfeitures, the school must forfeit any victorious contest in which the ineligible student participated. However, no forfeitures were required since the contest was a scrimmage and scrimmages do not carry any "won-loss" statistics. Howard East Knox High School had two student-athletes in varsity wrestling violate Bylaw 4-3-1, Enrollment & Attendance. In accordance with Bylaw 10-2-1, Forfeitures, the school must forfeit the victorious contests in which the ineligible students participated. All eligible student-athletes may keep their points, places and any awards earned, but the match(es) shall be forfeited. Furthermore, in accordance with Bylaw 11, Penalties, the school has been fined \$100. Danville High School failed to take board action to appoint a wrestling coach prior to the start of the 2019-20 season. As a result, the school had two student-athletes participate for a neighboring school district in violation of Bylaw 4-3-1. In accordance with Bylaw 10-2-1, Forfeitures, the school where the ineligible student-athletes participated was required to forfeit all contests in which they participated, and Danville was required to take official action to approve a coach prior to the student-athletes being allowed to resume participation during the 2019-20 season. Furthermore, in accordance with Bylaw 11, Penalties, the school has been fined \$100. Aurora High School had a student-athlete violate Bylaw 4-1-2, Falsification, and, in accordance with the bylaw, the Executive Director's Office applied the appropriate penalty and ruled that the student shall be required to sit out the second half of the maximum allowable regular season contests in any sport in which he previously participated. If the student desires a participation opportunity in any other sport in which he did not participate during the 2018-19 school year, there is no falsification penalty. Parma Heights Holy Name High School had a student-athlete in varsity football violate General Sports Regulation 7.4, which prohibits students from participating on non-school teams during the sports season. In accordance with the Sports Regulation and Bylaw 11, Penalties, the Executive Director's Office declared the student ineligible for the first regular season contest of the 2020 season. Toledo Washington Junior High School had a student-athlete in boys 7th grade basketball violate Bylaw 4-4-5, Scholarship. In accordance with Bylaw 10-2-1, Forfeitures, the school must forfeit any victorious contests in which the ineligible student participated. **New Lebanon Dixie High School** had a wrestling coach violate General Sport Regulation 4, Failure to Acquire a Pupil Activity Permit, when he trained athletes during the preseason without being credentialed. In accordance with General Sports Regulation 4, the school has been fined \$250. However, \$150 of the fine will be rebated to the school if there are no additional infractions during the 2019-20 and 2020-21 school years since the coach ultimately did get credentialed prior to the 2019-20 season. Crooksville Middle School had a wrestling coach violate General Sports Regulation 32.4, Regulations for Grades 7 & 8, when he permitted a fifth grader to wrestle against members of the 7th-8th grade Crooksville team. In accordance with the bylaw and Bylaw 11, Penalties, the school was reprimanded for the coach's action.

The Board was also provided with a list of the appeals that have been heard by the OHSAA Appeals Panel during this school year along with historical data that showed the number of appeals held since the 1980-81 school year, and Director Kristin Ronai reviewed the highlights. She said there have been 57 appeals

heard on nine dates (including one expedited appeal) and 15 have either been approved or the penalty modified. Of the 43 appeals related to the Transfer Bylaw, 14 have been on Exception 7 (alleged victim of harassment, intimidation or bullying). In addition, Steve Craig, the OHSAA's legal counsel, provided the Board with an update on legal issues.

#### V. OLD BUSINESS

# A. Recommendation to Approve 2020 Referendum Items

At the October 23, 2019, Board of Directors Work Session and during discussion at the December 5, 2019, Board of Directors Special Meeting, the Board was provided with a draft of proposed referendum issues that reflect changes to the OHSAA Constitution and Bylaws which were prepared and reviewed by the Association's compliance team and legal counsel Steve Craig. At this meeting it was recommended that five Constitution and five Bylaw issues (four for high schools, one for 7th-8th grade schools) be placed up for referendum vote of the membership. Additional items are being considered by the Board and may be approved at the February 13, 2020, Board of Directors Meeting or March 20, 2020, Board of Directors Special Meeting. After being placed up for referendum by the Board, OHSAA member schools will vote on the proposals between May 1 and 15, 2020.

# Constitution Article 3-1-5, Membership

The proposal would add a new article that would require any and all lawsuits commenced by or on behalf of a member school that challenges the OHSAA Constitution, Bylaws, Regulations and/or the interpretations or enforcement of the same by the Executive Director's Office to be initiated in Franklin County.

# Constitution Articles 5-3-1 and 5-5-1, Board of Directors Membership and Term of Office

The proposed modifications would extend the terms of the Board of Directors to three years from two, allowing the Board to function more efficiently.

#### Constitution Article 5-6-1, Powers and Duties of the Board of Directors

The proposed modifications reflect current practice and clarify the Board of Directors members' duties.

# Constitution Article 5-8-1, Meetings

The proposed modification indicates that the Board will elect a president and vice-president for the following school year no later than the June Board of Directors Meeting (rather than immediately following the June meeting).

#### Constitution Article 8-1-9, Amendments to the Constitution and Bylaws

The proposed modification would allow the Board of Directors to establish a penalty for school principals who fail to return their referendum ballot by the specified deadline (rather than making it specifically a fine).

#### Bylaws 4-4-4 and 4-4-5, 7th-8th Grade Scholarship

The proposed modifications would change the requirement for students enrolled in the first grading period after advancement from eighth grade to have passed a minimum of four subjects (rather than five) at the conclusion of the immediately preceding grading period. Additionally, students in 7th and 8th grade would maintain eligibility by receiving passing grades at the conclusion of the immediately preceding grading period in a minimum of four subjects (rather than five). This proposal is based on the curriculum changes that have recently occurred at the 7th-8th grade level.

#### Bylaw 4-7-2, Transfer, Exception 1

The proposed modification adds a note which indicates that Exception 1 can be used to restore full eligibility for non-enrolled students provided the participation opportunity is in accordance with the OHSAA business rules and does not conflict with Bylaw 4-7-3 (transfer during the season).

#### Bylaw 4-7-2, Transfer, Exception 9

This proposed modification is a rewrite of Note 3 to direct attention to the business rules for placement of the non-enrolled students and to clarify that all transfers must adhere to Bylaw 4-7-3 (transfer during the season).

#### Bylaw 4-7-3, Transfer

This proposed modification references the precise definition of transfer, which includes changing schools. Clarification is also provided to note that when a student changes schools in the middle of a sport season using the example of transferring from a public high school to a community or home school - the student is subject to this bylaw (with the consequence being ineligibility for the remainder of that sports season), even though the participation placement would remain the same.

# Bylaws 4-7-6 and 4-7-7, Intradistrict/System Transfer

These proposed modifications clarify that the transfer must be for academic purposes and can be accessed one time only. Clarification is also provided regarding the IB Diploma Program, indicating that the change to this program cannot be accessed until the junior year and requires full participation in the program.

Motion by Gary Kreinbrink, second by Scott Kaufman to **approve** placing the five proposed Constitution changes and five proposed Bylaw changes before the membership for referendum.

Motion passed 8-0.

B. <u>Recommendation to Modify Swimming and Diving Tournament Regulations (Sectional and District Tournament Ticket Prices)</u>

To keep consistent with other tournaments, the Northeast District Athletic Board recommended that ticket prices for the sectional and district swimming and diving tournaments be modified to say the price may not exceed \$7.00. Senior Director Debbie Moore said, should the Board of Directors approve the recommendation, she would make the change in the 2020 Swimming and Diving Tournament Regulations (and modifications would be made elsewhere on the OHSAA website).

Motion by Leonard Steyer, second by Jeff Cassella to **approve** the recommendation as presented for all sectional and district swimming and diving tournaments.

Motion passed 8-0.

# **VI. NEW BUSINESS (CONSENT)**

A. Recommendation to Approve 2020-21 Board of Directors Meeting Dates

Senior Director Bob Goldring provided the Board with proposed Board of Directors meeting dates for the 2020-21 school year. He said that after discussion with Executive Director Jerry Snodgrass, the biggest proposed change is to move the August meeting to later in the month. The seven proposed dates are: Thursday, Aug. 27, 2020; Thursday, Oct. 1, 2020; Thursday, Oct. 29, 2020; Thursday, January 14, 2021; Thursday, February 18, 2021; Thursday, April 22, 2021, and Wednesday, June 9, 2021. All meetings will be held at the OHSAA Office in Columbus and begin at 9:00 a.m. The Board will also hold closed meetings during the state football finals (Thursday or Friday, Dec. 3 or 4, 2020) and state boys basketball tournament (Friday, Mar. 19, 2021).

- B. Recommendation to Modify Starting Dates for the 2020-21 and 2021-22 Boys Basketball Seasons
  Director Kathleen Coughlin said the staff recommended that the starting date for the boys basketball season be moved to Wednesday, November 25, in 2020 and Wednesday, November 24, in 2021. This would allow boys teams to play the day before Thanksgiving and provide flexibility for boys and girls basketball scheduling the day after Thanksgiving. The dates for when coaching can begin would not be changed.
- C. Recommendation to Approve 2020 Boys Lacrosse and Girls Lacrosse Tournament Division and Region Assignments

Senior Director Beau Rugg provided the Board with the tournament division and region assignments for boys lacrosse and girls lacrosse for the 2020 season, and asked for approval of said assignments. **Boys Lacrosse: 148 teams**, with **73 in Division I** (18 in Region 1; 18 in Region 2; 18 in Region 3, and 19 in Region 4), and **75 in Division II** (18 in Region 5; 20 in Region 6; 19 in Region 7, and 18 in Region 8). **Girls Lacrosse: 138 teams**, with **67 in Division I** (15 in Region 1; 17 in Region 2; 17 in Region 3, and 18 in Region 4) and **71 in Division II** (19 in Region 5; 19 in Region 6; 17 in Region 7, and 16 in Region 16).

D. Approval of 2020 Regional Track and Field Tournament Sites and Dates
OHSAA Track and Field Administrator Dale Gabor recommended that the Board approve the sites and dates for the 2020 regional track and field tournaments. Division I regional track and field sites are Austintown-Fitch High School, Amherst Steele High School, Pickerington High School North and Huber Heights Wayne High School; Division II sites are Austintown-Fitch High School, Lexington High School, Muskingum University and Piqua High School, and Division III sites are Massillon Perry High School, Heidelberg University, Lancaster Fairfield Union High School and Troy High School. Divisions I and III will be held Wednesday, May 27, and Friday, May 29, with Division II taking place Thursday, May 28, and Saturday, May 30. Assignments of district qualifiers to the specific regional tournaments have not been

finalized since some District Athletic Boards have not completed their district tournament assignments.

E. Approval of 2020 Spring Sports Tournament Regulations

The Board was asked to approve modified 2020 tournament regulations in the sports of baseball (prepared by Director Emily Gates), boys lacrosse (prepared by Senior Director Beau Rugg), softball (prepared by Director Lauren Prochaska), boys tennis (prepared by Senior Director Roxanne Price) and track & field (prepared by Administrator Dale Gabor). The majority of the amendments were to dates, to provide clarity to existing language and/or to make changes in tournament representation. In baseball, it was noted that District Athletic Boards now have the discretion to permit batting practice but must allow it for both teams and not just one, and it was recommended that ticket prices be increased to \$8.00 for regional tournament contests and \$10.00 for state tournament contests. In boys lacrosse and girls lacrosse, it was recommended that the tournament draw date be moved to Sunday, May 10, and that the maximum number of players permitted to dress for tournament contests in girls lacrosse increase to 28. In softball, it was recommended that ticket prices be

increased to \$8.00 for regional tournament contests and \$10.00 for state tournament contests. In **boys tennis**, all matches shall be the best two of three sets. However, it was recommended that in extremely hot and humid conditions, tournament managers - after consulting with District Athletic Board representatives - may decide that participants will play a super tiebreaker in lieu of a third set or to play a match with "no ad" scoring. The decision to play a super tiebreaker in lieu of a third set or a match with "no ad" scoring shall be made prior to the start of the match. In **track and field**, it was noted that the Board-adopted policy approved in December on head decorations and headwear was added.

#### F. Approval of Recommendation for OHSAA Naismith Awards for Meritorious Service

The OHSAA Naismith Awards for Meritorious Service are presented to individuals who have made significant contributions to interscholastic athletics in Ohio. Two of the six OHSAA District Athletic Boards make recommendations to the Board of Directors on a rotating basis, and the honorees are recognized during the OHSAA Boys State Basketball Tournament. Howard Friend and Bill Axe were recommended as the 2020 recipients from the Northeast and Northwest District Athletic Boards, respectively. Both are retired OHSAA Board of Directors and District Athletic Board members, school administrators and coaches.

Motion by Jan Wilking, second by Ryan Fitzgerald to **approve** New Business Consent Items VI. A., VI. B., VI. C., VI. D., VI. E. and VI. F. as presented.

Motion passed 8-0.

# VII. NEW BUSINESS (OTHER)

None

#### VIII. REPORT ON CONFERENCES/MEETINGS ATTENDED

Executive Director Jerry Snodgrass and Director Kathleen Coughlin attended the National Interscholastic Athletic Administrators Association National Conference in mid-December in National Harbor, Md. Mr. Snodgrass also attended the annual 11-State Meeting for state association executive directors in Chicago in early December and the National Federation of State Associations (NFHS) Winter Meeting for executive directors earlier this month in Austin, Tex. Senior Director Bob Goldring and Assistant Director Ronald Sayers attended the annual Let's Connect Conference last Thursday and Friday in Chicago, while Senior Director Beau Rugg attended the NFHS Football Rules Committee Meeting earlier this week in Indianapolis.

# IX. CORRESPONDENCE

None

#### X. ONCE AROUND

Director Kristin Ronai was recognized for being inducted into the University of Dayton Athletic Hall of Fame last Saturday. Board member Jeff Cassella thanked Senior Director Beau Rugg and the staff for their work in conducting the state football finals in Canton. And Board President Dan Leffingwell thanked the staff for the work they have done while several changes have occurred in the office and also reemphasized that, by authorizing and approving an OHSAA strategic plan and authorizing OHSAA human resources and financial audits to take place, the Board is merely ensuring that for years to come consistent processes are put into place which meet all current and legal standards while also providing accountability.

Motion by Leonard Steyer, second by Jeff Cassella to adjourn the meeting at 9:52 a.m.

Motion passed 8-0.

Bob Goldring, recorder.

# **FUTURE MEETINGS**

(All meetings on Thursdays in the OHSAA Board Room at 9:00 a.m. but are subject to change.) 2019-20 School Year: February 13; April 23, and Wednesday, June 10 (NOTE NEW DATE FOR APRIL) 2020-21 School Year: August 27; October 1; October 29; January 14; February 18; April 22, and Wednesday, June 9.